

Company Name: Municipality of Bristol

PAY EQUITY ACT

NEW POSTING PAY EQUITY AUDIT

Time limit prescribed by the Act: (March 31, 2024)

Carried out solely by the employer

Date of new posting: June 13, 2024

The posting of the pay equity audit was posted on **March 31, 2024**.

The Pay Equity Act allows employees to request additional information or provide comments to the employer within 60 days after the posting of the Pay Equity Audit. The employer then has a maximum of 30 days to analyze the comments received and proceed to a new posting specifying the changes to be made or indicating that no changes are necessary.

Given that the deadline has expired, the new posting informs you that no changes are necessary following the comments received.

Summary of additional information requested, or comments received, and the means put in place to respond to them

Summary description of additional information requested, or comments made.
Summary description of the means put in place to respond or advise that no additional information has been requested.

No additional information was requested, nor were any comments received.

Remedies

As an employee, if you believe that the employer has not evaluated the pay equity audit in accordance with the Act you may file a complaint with the Commission des normes, de l'équité, de la santé et de la sécurité du travail within 60 days of the new posting. This type of complaint must be filed using the complaint form prescribed by the Act.

<https://www.cnesst.gouv.qc.ca/sites/default/files/documents/5061-web.pdf>

The employer shall not act in a manner which is arbitrary, discriminatory, in bad faith or grossly negligent. As an employee, if you observe any of these prohibited conducts, you may file a complaint within 60 days of the conduct or within 60 days of the date on which you became aware of it.

Signature of employer or person representing employer:



For more information on the Pay Equity Act, its obligations and the remedies it provides, contact the Commission des normes, de l'équité, de la santé et de la sécurité du travail or visit their website:

Commission des normes, de l'équité, de la santé et de la sécurité du travail

Telephone: 1 844 838-0808

Website: www.cnesst.gouv.qc.ca